

ABOUT CPR

Established in 1977, CPR is an independent nonprofit organization that promotes the prevention and resolution of conflict to better enable the pursuit of purpose through the CPR Institute and its subsidiary, CPR Dispute Resolution Services LLC.

The <u>CPR Institute</u> builds capacity for dispute prevention and resolution through the thought leadership of its diverse members – companies, leading mediators and arbitrators, law firms, individual practitioners, and academics – who share best practices and develop innovative tools for dispute management through committee discussions and projects, publications, education and training, and hosting events.

<u>CPR Dispute Resolution</u> is a boutique-style provider of leading-edge dispute management services – mediation, arbitration, custom appointing services, a panel of dispute prevention specialists, and more - that leverages resources generated by the CPR Institute. The case administrators are responsive, efficient, and detail oriented, and have extensive backgrounds in alternative dispute resolution (ADR). The <u>Panel of Distinguished Neutrals</u> is a carefully curated, diverse group of prominent, experienced subject matter and ADR professionals based in 35 countries. And CPR Dispute Resolution's Complete Case platform, a holistic end-to-end digital environment designed for ADR, handles matters efficiently and securely. To learn more about CPR Dispute Resolution, visit <u>drs.cpradr.org</u>.

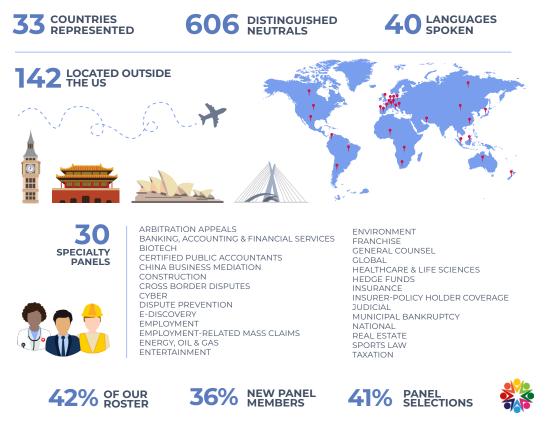
CPR'S PANEL OF DISTINGUISHED NEUTRALS

CPR's Panel of Distinguished Neutrals comprises among the most respected and elite mediators and arbitrators in the world.

It includes prominent attorneys, and retired state and federal judges, academics, as well as highly skilled dispute resolution professionals from around the country and across the world, who are reviewed and approved for their excellence in handling ADR matters.

They are qualified to resolve all types of disputes and have resolved thousands of cases, with billions at issue, worldwide.

PEOPLE WHO SELF-IDENTIFY AS WOMEN, MINORITIES AND/OR LGBTQ MAKE UP:





In an effort to continue to diversify its Panel, CPR has opened an additional pathway to become part of the CPR Employment Panel and the CPR Employment-Related Mass Claims Panel. This pathway is intended to streamline the process and accommodate a greater range of applicants.

REQUIREMENTS:

In evaluating applications, CPR considers candidates' education, experience with arbitration matters, ADR training, ADR experience, references and, where appropriate, substantive experience in a given field. We strive for geographic and other diversity. All CPR neutrals are expected to maintain the highest ethical standards as set out by the governing ethical codes and rules.

Application:

To apply via this path, please follow these steps:

OPTION A: FOR APPLICANTS WITH BOTH ARBITRAL AND EMPLOYMENT OR LABOR EXPERIENCE

STEP 1: Submit a resume detailing the Neutral's experience as an arbitrator and in employment and laborrelated matters.

STEP 2: Submit two letters of reference that include information about the applicant's:

- Skills which would support their work as a neutral
- Employment and Labor experience as a neutral and how they acquired their skills
- Style as a neutral
- Subject matter expertise including their experience with FLSA and classification issues

OPTION B: FOR APPLICANTS WITH SIGNIFICANT ARBITRAL EXPERIENCE BUT LITTLE EMPLOYMENT OR LABOR EXPERIENCE

STEPS 1 & 2 (as applicable)

STEP 3: Submit a letter expressing interest in the employment panels CPR will schedule one or more trainings on FLSA and classification issues

OPTION C: FOR APPLICANTS WITH SIGNIFICANT EMPLOYMENT OR LABOR EXPERIENCE BUT LITTLE ARBITRAL EXPERIENCE

STEPS 1 & 2 (as applicable)

STEP 3: Submit a letter expressing interest in the employment panels

STEP 4: Apply for the FINRA panel and take FINRA's online arbitration training and provide evidence of completion to CPR. (While you may pursue training from another resource, you will need to establish its quality to CPR's satisfaction). CPR will schedule supplemental training on CPR's Arbitration Rules and Procedures

Applications are reviewed on a rolling basis, and the time from application to decision can vary based on the number of applicants, the current caseload, and other factors. Panelists added to the Employment Panels will not be charged an annual administrative fee, but will have the fee of \$395 charged when she/he is selected for their first matter. Panelists who request to be listed on any of CPR's other substantive panels will be charged a \$395 annual administrative fee.



Once CPR has decided on the application, CPR will require a successful applicant to complete their biography/profile via the CPR Dispute Resolution Complete Case platform.

CPR's database is open to the public, although some aspects of your neutral profile are visible only to CPR Case Staff. Users have online access 24/7 to the CPR Panel of Distinguished Neutrals and use it to select neutrals not only in CPR cases, but also in cases under other institutions' rules.

For additional information about CPR's Panel of Distinguished Neutrals, visit our website at <u>https://drs.cpradr.org</u> or contact Mia Levi <u>mlevi@cpradr.org</u>.